

Modern Slavery Act 2015

Swift Decision Ltd, trading as Great North Business Centre is committed to combatting modern slavery in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

- a. Within our own business, no relevant offence relating to modern slavery has been committed.
- b. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
- c. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of modern slavery

Our business Swift Decision Ltd, trading as Great North Business Centre, provides serviced offices and business services such as meeting rooms, registered addresses, and virtual address services. We focus on supporting start-ups and small businesses with office solutions and a professional business environment.

Our business structure is as follows: we operate from a single location in the UK and have a small team comprising two employees who report directly to one director. We are an independent company and not part of a group, with no separate business units within the company.

Our supply chain is as follows: local sole traders and small businesses provide services such as cleaning, gardening etc, and UK national businesses provide office supplies, utilities etc.

We understand that certain industry sectors and geographical regions entail greater risk of exploitation, human traffic and modern slavery than others. We do not believe that our supply chain is in one of the sectors or regions at greater risk. We have taken steps to engage with suppliers who share our commitment to ethical business practices.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made similar statements relating to modern slavery.

The person in our business responsible for assessing matters relating to modern slavery is: Mr Ashil Lukose

We also encourage employees to report on any matters relating to modern slavery in our supply chains of which they become aware.

Swift Decision Ltd, 10 September 2024